Kiran Academy Placement Policy

1. Job Openings & Application Window

- Every job opening posted on the placement portal will stay active for **only one hour**.
- Many companies expect quick responses, so students must apply within the given time.
- **Late applications will not be accepted.**

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2. Attending Interviews

- If a student is scheduled for an interview, they **must attend it**.
- If you cannot attend, inform the placement team **at least one day in advance**.
- Missing an interview without prior intimation will result in:
    - **Immediate deactivation of your placement profile**, and
    - **No eligibility for future placement calls.**

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3. Grooming Sessions

- Trainer recommendations from grooming/mock sessions are important.
- Your performance and attitude during these sessions will be considered during shortlisting.

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4. Interview Performance & Eligibility

- Students must attend 5 **mandatory full syllabus mock interviews** and obtain **positive feedback**.
- Attendance must be at least 75%.
- Test score must be at least 75%.

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5. Batch Completion Requirement

- Students currently attending their batch will **not receive placement calls**.
- You must complete **all syllabus topics** before becoming eligible for interviews.
- Each student must done at least1 unique personal project with documentation (GitHub).

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6. Interview Scheduling

- After the placement team forwards your resume to a company, interview scheduling may take time.

- Companies decide the timeline — students are expected to wait patiently.
- Till the time you can apply for another job openings coming in your portal, do not seat idle after applying for one company job.

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7. Interview Mode (Online/Offline)

- The mode of interview (online or face-to-face) depends entirely on the company.
- Students cannot demand or insist on a specific mode.
    - Example: If the interview is scheduled in Pune, the student must be prepared to attend in Pune.

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8. Counting of Interview Calls

- Both **test rounds and interview rounds** will be counted as interview opportunities for a student.

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9. Communication & Queries

- All placement-related questions will be handled **only by the Placement Team**.
- Please reach out to them directly for any support you need.

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10. Completion of Placement Service

- Once a student is placed in any company—based on the **location, salary, or profile**—**placement services from The Kiran Academy will stop.**

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11. Placement Validity

- Placement services are valid for **one year from the date of admission**.
- No extensions will be provided under any circumstances.

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12. Unlimited Placement Calls Conditions.

- Placement registration must be completed within 15 days from the end of the batch.
- No absence is allowed for any interview once it is scheduled.

- All job opportunities shared with the candidate must be applied for before their expiry date.

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13. Post-Placement Media & Testimonial Policy:

- Upon successful placement, the student grants permission to Kiran Academy to use their name, photograph, company details, and placement information across all official Kiran Academy portals, including but not limited to the website, social media platforms, marketing materials, and promotional content. Submission of a testimonial video is mandatory as part of the placement process.

Thank You
Kiran Academy